# FISCAL NOTE WORKSHEET (Revised Nov. 2006)

Agency: Utah State Office of Education	Bill Number	SB 56
Ben Leishman		
Requested By		
	Fax/Electronic Ma	ail Transmittal
Office of the Legislative Fiscal Analyst	Date:	
W310 State Capitol Complex		
Salt Lake City, UT 84114-5310	Name:	
538-1034 / Fax 538-1692	For Number	
Please return to Fiscal Analyst by: January 19, 2007	Fax Number:	
TITLE OF BILL: Teacher Association Amendments		
This Bill Takes Effect: On Passage On July 1	X 60 Days after session	Other
Bill Carries Own Appropriation:		
FISCAL IMPACT OF PROPO	SED LEGISLATION	
A. Revenue Impact by Source of Funds:  1. General Fund	First Year	Second Year
2. Unifrom School Fund - Free Revenue		
Transportation Fund		
4. Collections		
5. Other Funds (List Below)		
5. Other Pullus (Elst Below)		
6 Local Funds		
7. TOTAL	\$0	\$0
	Ψ**	40
B. Expenditure Impact by Source of Funds:  1. General Funds		
2. Unifrom School Fund - Free Revenue		
Transportation Fund		
4. Collections		
5. Other Funds (List Below)		
5. Other Funds (East Below)		
6 Local Funds		
7. TOTAL	\$0	\$0
C. Expenditure Impact Summary:		
1. Salaries, Wages and Benefits		
2. Travel		
3. Current Expenses		
4. Capital Outlay		
5. Other (Specify)		
6. TOTAL	\$0	\$0
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D. Impact in Future Years?  If no fiscal impact in first two years, indicate if there will be any impact significant changes in fiscal impact beyond the first two years. (Use There is no direct fiscal impact to state government, but there will be to administration in order to ensure compliance. See Sections E and	back side, if necessary.) e a larger amount of education	

Randy Raphael Statistician 538-7802 January 19, 2007

## E. Identify Sections of the Bill That Will Generate the Additional Workload or Cost Increase

Lines 48-51, which forbid "structures, procedures or policies that favor one teacher association over another . . . "

## **F.** Expenditure Impact Details (*Ties to totals in Section C*)

List and document methodology and/or assumptions used in determining need for workload and cost increase.

List number, type, and step ranges of personnel required, including benefits.

List details of other impacted expenditure categories as shown in Section C.

List additional space requirements and cost associated with requirements of this bill.

(USE ATTACHMENTS IF NECESSARY.)

Not applicable.

## G. No Fiscal Impact or Will Not Require Additional Appropriations?

Specify why this bill will have no fiscal impact on your agency or institution.

Specify how you will reallocate workloads, resources, or funding sources to eliminate need for additional appropriations. (USE ATTACHMENTS IF NECESSARY.)

This bill only affects local education agencies.

## H. If Bill Carries It's Own Appropriation:

Indicate if the amount appropriated is adequate to meet the purposes of the bill. Are there future additional costs anticipated beyond the appopriation in the bill?

None.

### I. Impact on Local Governments, Businesses, Associations, and Individuals

Specify requirements in the bill that drive the impact on local governments.

Indicate costs or savings that are **DIRECT and MEASURABLE**. If direct and measurable data are not available, are there areas that potentially could have a fiscal impact?

<u>Local School Districts/Charter Schools</u>:

Many districts have policies that allow the district to negotiate only with that union which has the majority of members or which teachers by majority vote choose to be their representative union. Forcing districts to negotiate with any and all unions will increase administrative expenditures by making the collective bargaining process inefficient.

<u>Businesses and Associations</u>: Teacher unions with relatively smaller market shares will have increased business opportunities.

*Individuals*: None

#### Narrative Description of Bill:

This bill requires school districts and charter schools to allow teacher associations equal access to the following activities: distribution of information to teachers' physical or electronic mailboxes; and membership solicitation at new teacher orientation; prohibits school districts and charter schools from: establishing or maintaining procedures that favor one teacher association over another; or explicitly or implicitly endorsing a teacher association; and prohibits school calendars and publications from referring to the name of any teacher organization in reference to any break in the school calendar.